

**Lakes and Pines CAC, Inc.**  
**Annual Report**  
**2013—2014**

*“Building Opportunities for All”*



***Mission:***

***To build prosperous communities by serving local families and individuals in their pursuit of self-reliance.***

***49 Years Partnering to End Poverty***

***Serving: Aitkin, Carlton, Chisago, Isanti, Kanabec, Mille Lacs & Pine Counties***

## Letter from the Board Chair

It has been my honor and my privilege to serve as a Board Member and chair of the Board of Directors for Lakes and Pines Community Action Council, Inc. these past years. I believe that the commitment and compassion of the staff, the dedicated and steadfast leadership of the Executive Director and administrative team, and the engaged community partners have all contributed to the long standing success of this Agency. These key factors have allowed Lakes and Pines CAC, Inc. to serve the needs of the low income community in our seven county region for almost 50 years.

It was 1964 when the Economic Opportunity Act created Community Action, and it was 1964 when Bob Dylan released the album and song “Times They Are a-Changin’”. The social and political upheavals of the 60’s are not exactly the same as in 2014, but in this 50<sup>th</sup> year of Community Action, we can still be reminded that “times, they are a-changin’” but, the battle has yet to be won in this “War on Poverty”. It is our collective vision to keep those in need as the focus of our mission that keeps us strong.

My thanks to my colleagues on the Board, to Executive Director, Bob Benes, and to all the staff of Lakes and Pines CAC for their unwavering commitment to this Agency and to the people we serve.

Elizabeth Dodge,  
Board Chair

*Below:*

*Lakes and Pines’ Board of Directors Officers*

*Back Row:* Wayne Boettcher, First Vice Chair; Gene Anderson, Second Vice Chair *Front Row:* Lilly Turner, Secretary; Liz Dodge, Board Chair

*Not pictured:* Steve Walbridge, Treasurer



*Pictures provided by: Tonya Burk*



*Above:*

*Lakes and Pines’ Board of Directors*

*Executive Committee*

*Back Row:* Lilly Turner, Secretary; Gene Anderson, Public Sector; Liz Dodge, Board Chair *Front Row:* Scott TenNapel, Private Sector; Ron Duke, Low-Income Sector

*Not Pictured:* Carla Bruggeman, Low-Income Sector, Steve Walbridge, Treasurer

## ***Lakes and Pines Board of Directors***

*Donald Niemi, Aitkin County Commissioner\**  
*Gary Peterson, Carlton County Commissioner*  
*Mike Robinson, Chisago County Commissioner\*\*†*  
*Greg Anderson, Isanti County Commissioner*  
*Gene Anderson, Kanabec County Commissioner\*\**  
*Genny Reynolds, Mille Lacs County Commissioner*  
*Curt Rossow, Pine County Commissioner*  
*Lilly Turner, Aitkin County Area Served\*\**  
*Pauline Strand, Carlton County Area Served*  
*Joy Erickson, Chisago County Area Served†*  
*Ronald Duke, Isanti County Area Served\*\**  
*Liane Heupel, Kanabec County Area Served†*  
*Carla Bruggeman, Mille Lacs County Area Served\*\**  
*Roberta Folkestad, Pine County Area Served*  
*Mary Oja, Carlton County Council on Aging*  
*Elizabeth Dodge, Area Social Services Directors\*\*†*  
*Steven Walbridge, Area Lion's Clubs\*\**  
*Bradley Larson, Area Financial Institutions*  
*Wayne Boettcher, Farmers Union Groups†*  
*Scott TenNapel, Mental Health Services\*\**  
*Anne Kubesh, Head Start Policy Council*

*\*\* Executive/Personnel Committee Member*

*† Planning and Evaluation Committee*

*\* Labor Negotiation Representative*

### ***2014 Award Recipients***

*Spirit of Community: Hinckley-Pine City Flames*  
*Allies in Action: Sandstone Correctional Facility*  
*Volunteer of the Year: Roy & Laura Morris*  
*Roger E. Corbin (Staff): Denise Stewart*

## **Head Start Policy Council**

The Head Start Policy Council provides parents and other community representatives with the authority and opportunity to participate in decision making concerning program design and implementation. Parents are elected by their local parent groups to represent their “socialization site or center site” on Policy Council. Policy Council has many responsibilities including, but not limited to:

- Evaluate the Head Start Program and make recommendations for improvement;
- Develop and approve budget proposals;
- Develop and approve grant proposals;
- Provide input on state legislation affecting Head Start;
- Bring comments/concerns from their parent group to Policy Council;
- Report back to their parent group the happenings in the Program; and
- Participate in sub-committees of the Policy Council.

It is important for the Policy Council Representative to attend parent meetings to give a report to the group. They are an important connection for families in their area.

### **2013—2014 Policy Council Representatives**

#### ***Back Row:***

Tina Schmidt, Princeton Collaborative  
Katrina Blanchette, Braham  
Anne Kubesh, Community Representative  
Angela Degerstrom, Sandstone  
Chris Theodore, Community Representative

#### ***Front Row:***

Jill Batién, Milaca Special Start  
Alyson Frost, North Branch Collaborative  
Kimberly Berglund, Hinckley  
Holly Bray, Aitkin 0-3

#### ***Not Pictured:***

Sandra Palmer, Milaca  
Ben Kreger, Mora/Ogilvie  
Kristine Schackman, Chicago 0-3  
Stacey Raveling, Isanti 0-3  
Leah Harder, Cloquet Special Start



## ***Family Homelessness Prevention and Assistance Program***

The Family Homelessness Prevention and Assistance Program has an Advisory Committee that meets monthly to determine the current trends and needs of the area in regards to housing and homelessness. The Committee consists of staff from each County Health and Human Service Department, Domestic Violence, Department of Corrections, Veteran's Service, Mental Health and Chemical Health service providers, area landlords and housing providers from the entire seven county service area.

<i>2014 FHPAP Committee Members</i>	
<i>Name</i>	<i>Agency</i>
Jane Arnold	Aitkin County HHS
Patty Beech	NE Continuum of Care
Melinda Blood	Kanabec County HHS
Amy Carter	Rise, Inc.
Kate Ericson	Department of Corrections
Cheryl Gray	New Pathways
Scott Grother	MN Assistance Council for Veterans
Scarlet LaValle	Chisago County HHS
Chassidy Lobdell	Lakes and Pines C.A.C., Inc.
AG Lynch	Central MN Housing Partnership
Michelle Morgan	Pine County HHS
Joshua Oquist	Kanabec County HHS
Kala Roberts	A Place for You
Lezlie Sauter	Lakes and Pines C.A.C., Inc.
Dianne Stone	Retired Housing Professional
Teresa Swanson	Carlton County HHS
Mary Ann Westlund	New Pathways
Roseann Wiltsey	Mille Lacs County Family Services
Monica Zachau	Rise, Inc.



Partnering to End Poverty

# Legislative Membership

## Lakes and Pines' Seven County Service Area

*Lakes and Pines appreciates the partnership of Legislators in working toward prosperity for all East Central Minnesota residents.*

### *US Senate*

Amy Klobuchar (DFL)

Al Franken (DFL)

### *US Congress*

District 8: Rick Nolan (DFL)

### *Governor*

Mark Dayton (DFL)

### *Lieutenant Governor*

Yvonne Prettner Solon (DFL)

### *State Representatives*

District 10B: Joe Radinovich (DFL)

District 11A: Mike Sundin (DFL)

District 11B: Tim Faust (DFL)

District 15A: Sondra Erickson (R)

District 31A: Kurt Daudt (R)

District 32A: Brian Johnson (R)

District 32B: Bob Barrett (R)

District 39A: Bob Dettmer (R)

### *State Senators*

District 10: Carrie Ruud (R)

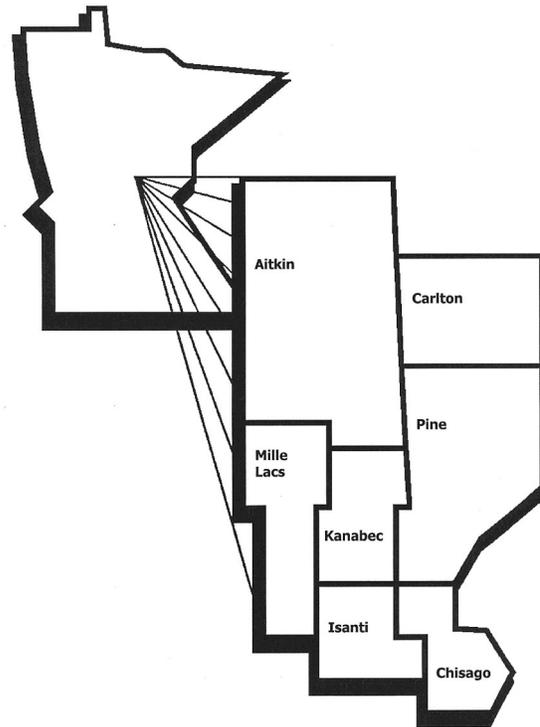
District 11: Tony Lourey (DFL)

District 15: David Brown (R)

District 31: Michelle Benson (R)

District 32: Sean Nienow (R)

District 39: Karin Housley (R)



## **Early Childhood & Family Development Department**

*Becky Hanson, Department Director*

### **Department Purpose**

The Early Childhood & Family Development Department's purpose is to comprehensively serve families and young children in a holistic manner with an emphasis on parent involvement and child development.

### **Success Story #1**

During the 2013-2014 Program Year, the Head Start Program submitted a nomination to the National Head Start Association (NHSA) Awards and Scholarships, which received acceptance at the local, state, regional, and national levels. The Helen Hollingshed Taylor Memorial Scholarship for Head Start Alumni targets individuals who reflect the values of hard work, educational determination, leadership, and who have graduated from high school and are advancing to post secondary education. Tyler Zbytovsky participated in the Lakes and Pines Head Start Program in 1998-1999 and 1999-2000. During that time, his mom died unexpectedly. As Tyler puts it in his own words, "My world was turned upside down. I was going through so many changes in my life. I had lost my mom and had gone from living with my mom and dad to living with my aunt, who became my legal guardian and raised me. There was nothing in my life that didn't change except my teacher Lori. She was the only thing that I knew as normal in my life at this point." Lori was Tyler's Home Visitor and helped him and his family through this tragic event. He finished out that year of Head Start and participated in a second year with his aunt. He continued on to school and graduated from Mora High School in May 2013. He enrolled in Pine Technical College in pursuit of his Associates in Applied Science degree in Automotive Technology, where he just finished his first year (May 2014). Tyler, with the support of his aunt and other family members, accepted the prestigious award at the 41st Annual NHSA Conference in Long Beach, California.



### **Success Story #2**

Laura\*, a participant in the Bright Beginnings Program, met her educational goals with the support and encouragement of her Home Visitor. In June 2012, Laura and her one-year old enrolled in the Program, which focuses on parenting skill development for parents of infants and toddlers, as well as child development. With the support of her Home Visitor, Cheryl, Laura set a goal of obtaining her GED. Cheryl helped Laura develop a plan for how she was going to juggle parenting a one-year old, working full time, being a foster care parent, and working on her GED. Laura completed her GED in November 2013, six months after she started. Now she is enrolled in the local community college to further her education. The weekly visits by Cheryl, as well as Laura's own motivation, has contributed to her meeting her goals. Because of her hard work and accomplishments, Laura was awarded the Allies in Action Award by the Minnesota Community Action Partnership and received recognition as well as a plaque, but more importantly, she gained more confidence to know she can reach any goal she sets for herself in the future.

\*Not her real name

## Early Childhood & Family Development Department

Becky Hanson, Department Director

### Program List

During the 2013-2014 Program Year, the Department operated a number of programs. The Head Start Program has many options serving a variety of ages of children to meet families' needs. The options available are Home-Based for children ages three to five, Home-Based for children ages birth to three, Center-Based for children ages three to five, Family Child Care for children ages three to five, Homeless Services for children ages birth to five, and Informal Child Care for children ages three to five. The Department also operates two programs in Chisago and Isanti counties funded by the Greater Twin Cities United Way, Building Blocks for Success Program for children ages three to five and Bright Beginnings for children ages birth to three.

### Department Progress

School Readiness has become a more intentional focus during the past year with the involvement of Head Start parents, Head Start staff, community members, and school districts. The Head Start Program has established school readiness goals, in which all staff help children work toward, with the goal of children learning and mastering what they need in order to be best prepared for school. The assessment, Teaching Strategies Gold, is used to track school readiness goals for children ages three to five and assesses children's skill development for their age. For the 2013-2014 Program Year, results of the data show children are making significant progress on becoming school-ready. In each goal area (Physical Health, Social-Emotional Development, Approaches to Learning, Literacy, and Language) scores improved throughout the year anywhere from 3% to 23%. At the end of the year, the percent of children proficient in the goal areas for their age ranged from 82% to 96%. With targeted goals and intentional plans for increasing the scores developed, the Program has seen tremendous growth in the Head Start children's development and skills. Parents receive this information individually for their children so they are very much involved in their children's learning, growth, and development. For a complete report on the achievement of school readiness goals by Head Start children, please visit [www.lakesandpines.org](http://www.lakesandpines.org).

One other focus of the Head Start Program during 2013-2014 was to raise a greater awareness in the community of the services Head Start is able to offer, as well as be an early childhood/family development resource. After much initial and continued work, the management staff has developed a Lakes and Pines Head Start Facebook Page. This is where the community and families who may be interested in Head Start and currently enrolled families can go to find out about the Head Start Program as well as community, state, and national happenings focusing on early childhood and parent/family involvement. This page is regularly updated and new information is being added on a regular basis. This is another resource for families to find out about Head Start and the comprehensive and intentional services we have to offer. Like us on Facebook!

Right: Children at Billi Jo's Care A Lot Family Child Care, a partner with the Building Blocks for Success Program, created an ocean in a jar by adding blue water, vegetable oil, sand, shells from Florida, and a special little Sea Turtle. They enjoyed creating waves and watching their Sea Turtle swim! Many of the children named their turtles and made special name tags on their jars.



Partnering to End Poverty

## **Energy-Housing Department**

*Richard Fuchs, Department Director*

The Energy-Housing Department supports the Lakes and Pines Mission by providing Energy Assistance, Weatherization and Housing Rehabilitation Programs. These services help residents of the community feel more secure in their homes, and gives the homeowner a little more flexibility in budgeting their money for other necessities, services, or products available in the community.

Energy Assistance helps communities in a variety of ways. It provides support to individuals and families that live in the service area, helping to reduce anxiety by paying a portion of the high cost of heating their homes.

Crisis funds are available to assist with emergencies related to heat and electricity.

Energy Related Repairs help home owners repair or replace nonfunctioning or poorly functioning furnaces. Weatherization services can be provided that will help to stretch the dollars available to heat homes by insulating, weather-stripping and caulking homes.

The Energy-Housing Department Rehabilitation Programs help communities by providing necessary repairs to homes to help make them more safe and energy efficient. Many of the contractors hired to do this work are from the communities themselves. Thus, the communities also benefit from the program in an indirect way, especially businesses that materials are purchased from.

The winter of 2013-2014 was unprecedented in its impact on families in our service area - many experiencing a struggle with heating costs for the very first time. Many of the people were facing unmatched hardships due to the long duration of extremely cold temperatures, combined with extraordinarily high prices of propane and oil heating fuels. The guidelines were modified to provide invaluable support to our communities.

The Energy-Housing Department assisted a great number of families and individuals this year. Communities are bolstered when their residents are moved towards self-sufficiency. When clients have assistance in one area, they are able to budget their dollars to obtain other products and services in their community.

*"To Whom It May Concern"*

*"I am writing to give a Big Thank You to one of your employees...She helped me greatly by making sure that my electricity didn't get shut off when I called ...She was very nice and didn't make me feel bad for asking for assistance."*

*"I just want to thank you Lakes and Pines for helping me. The furnace is wonderful and works so nice. Quiet and no vibrating. Also, the energy assistance was so wonderful when I had no resources...."*



# Energy-Housing Department

## Richard Fuchs, Department Director

### PROGRAMS

Energy Assistance Program

Reach Out for Warmth

Iron Range Resource Rehabilitation

Small Cities Development Programs:

- Braham Community Center
- Braham-Grasston
- Cloquet
- Kathio Township
- McGregor
- Pine County
- Pine County Septic
- Princeton-Milaca
- Princeton

Conservation Improvement Program

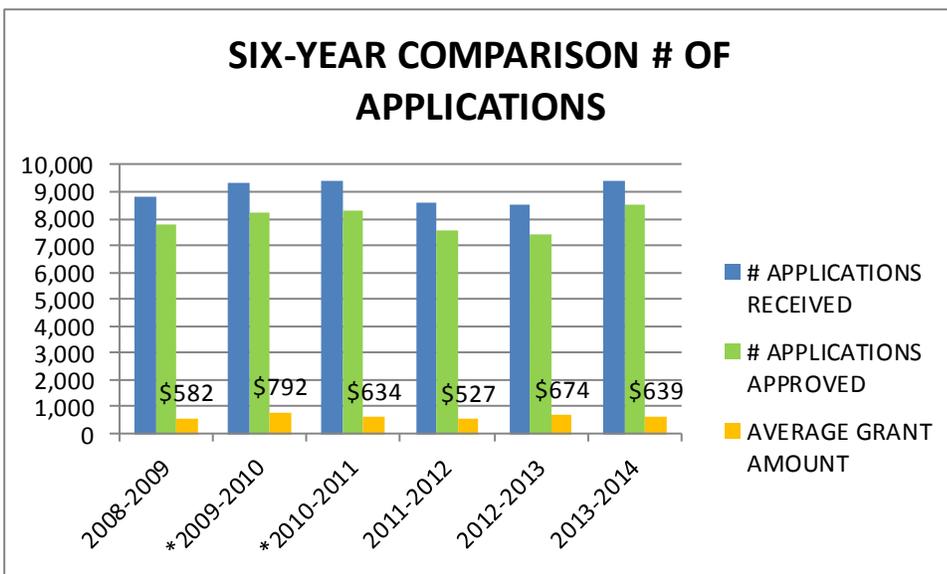
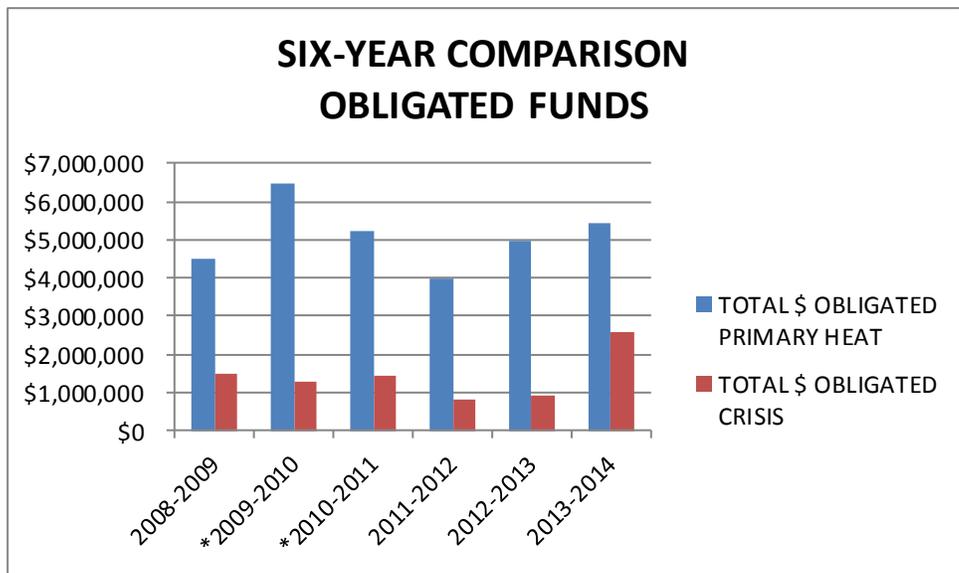
Caring Members

Emergency Related Repairs

Minnesota Housing Finance Agency Programs:

- Quick Start Disaster Recovery
- Rental Rehabilitation Deferred Loan
- Emergency & Accessibility Rehab Loan
- Fix-Up Fund Loan Program

### Energy Assistance Program



\*American Recovery and Reinvestment Act

Note: 2013-2014 #s:  
Through August 2014

## **Community Services Department**

*Lezlie Sauter, Department Director/Agency Planner*

### *Purpose*

The purpose of the Community Services Department is to further the goals outlined in Lakes and Pines Community Action Plan, which may not fit well within the Early Childhood and Family Development or Energy-Housing Departments. The Community Action Plan is based on the needs defined through the Community Needs Assessment, which is conducted typically every three years and surveys clients and community members.

The work and purpose of the Community Services Department ties in directly with the overall mission of the Agency. The Department's primary focus is to provide resources, referrals and case management/supportive services to people that are struggling to make ends meet. The Department's secondary focus remains to provide financial assistance, as necessary, to stabilize struggling individuals and families. Through these activities, the Community Services Department directly improves the communities where these individuals and families live by strengthening the ability of these individuals and families to become prosperous.

### *Success Stories*

This past year, the Community Services Department continued to make steps towards addressing youth homelessness. As a result of the Youth Host Home accomplishments last year, where discussions around youth homelessness helped define what homelessness looks like in rural Minnesota and how difficult it is to connect with homeless youth in rural Minnesota, additional funding was received to expand the Youth Host Home Program. This funding was received through the Homeless Youth Act (HYA) and will be utilized to devote more time to outreach and building community awareness around youth homelessness and starting a transitional housing program specifically for youth.

One story of a youth directly benefitting from the services offered:



A young couple got married at 18 years of age and had an infant shortly thereafter. This was the couple's first time living on their own and on one income. The family had been struggling in all areas of their life and did not know where to turn or how to get on their feet and be responsible parents. They began working with Lakes and Pines, at first by requesting financial assistance to help pay for their rent because they had fallen behind due to a gap in receiving paychecks because the husband had switched jobs to earn more money and increase financial stability for his family. At this time, the family was behind on their rent and on the verge of eviction. They felt like they would never get out of the debt they had fallen into so fast. Through the

HYA program, Lakes and Pines was able to provide rental assistance and therefore help the family get caught up on their rent and prevent eviction and homelessness. Through case management (budgeting, life skills, setting goals, and providing referrals and resources), the family was able to acquire knowledge in other areas of their life to build a stronger family unit. They acknowledged that when they first contacted Lakes and Pines they were often afraid of losing their housing and not having enough money for groceries. They also indicated that they had dreams of finishing high school, going to college and learning to cook. So, they set goals to start paying bills on time and always paying their rent first, learning how to categorize their needs versus their wants and learning how to save for an emergency. As of today, the family has successfully accomplished each of their goals and is now debt free, ahead on their rent, able to buy food each month, have an established emergency fund, have a savings account for their son, and are working on their education. They have also added the goal of saving and taking the steps necessary to buy their first home together.

## **Community Services Department**

*Lezlie Sauter, Department Director/Agency Planner*

Lakes and Pines continued to provide free income tax preparations this past year in three locations: Mora, Pine City and Milaca. This year 806 federal and 942 state returns were filed by 23 dedicated volunteers, bringing nearly \$1.3 million to the area in the form of refunds. The biggest challenge this year was having enough volunteers to assist the influx of tax payers utilizing the free service.

The Community Services Department continued with the Vehicle Donation Program. In the past year, eight (8) vehicles were donated to the program, with five (5) vehicles being donated to households needing transportation to maintain or attain employment.



The partnership with the Federal Correctional Institution in Sandstone has proven to save the program nearly \$10,000 in labor costs, when making repairs to the donated vehicles.

### ***Programs***

Family Homelessness Prevention and Assistance

Emergency Services Program—Shelter

Emergency Solutions Grant—Rehousing

Transitional Housing

Transitional Living for Youth and Youth Host Home

Social Security Outreach Advocacy and Recovery (SOAR)

Supplemental Nutrition Assistance Program (SNAP) Outreach

MNsure Assisters and Navigation

Volunteer Income Tax Assistance

Financial Literacy

Transportation—Vehicle Donation Program

Family Assets for Independence in Minnesota (FAIM)

### ***Department Progress***

The Community Services Department continues to make progress at building prosperous communities by helping local families and individuals obtain the knowledge and resources they need to be financially resilient, so they maintain their housing, are able to put food on the table and get to work. This past year the Community Services Department served an additional 200 households with expanded programming (SNAP Outreach, MNsure Assistance and Navigation, and SOAR).

## **Technology Department**

*Kelly Manley, Department Director*

The Technology Department is responsible for maintaining, updating and directing the Agency's technology and information management systems. Due to fiscal controls, this Department provides data entry and processing of accounts payable, payroll, and personnel information, as well as data collection and specialized report creation. The Technology Department provides Agency-wide training and assistance for all aspects of computer automation, electronic communications and internet services.

The Technology Department strives to provide the greatest service at the lowest cost to the Agency. Rather than purchasing a third party software upgrade to improve the employee time management system, the Technology Department developed the software internally. This resulted in an employee time management system that perfectly fit the Agency's needs at a lower cost than outsourcing the development of the software. This year, the Technology Department plans to continue to add additional features to this software as well as developing a system to improve the client application process.

## **Human Resources Department**

*Leona Dressel, Department Director*

The Human Resources Department continues to focus its operations to align with the Agency's Mission and Strategic Plan.

New this past year was the development and wide distribution of an employment brochure and the participation in Job Fairs. The purpose of these initiatives was to continue to attract, retain and develop a diverse workforce in support of program operations. Participation in the Job Fairs also gave exposure to our organization as being one of the largest non-profits in our region offering a wide variety of diverse employment opportunities, as well as to the exposure of Agency resources for individuals who are un-employed or under-employed.

The Department continues to build HR processes, systems and infrastructure to provide efficiency, quality and cost effectiveness. This past year, we successfully transitioned to a new health carrier, added variable annuities to the retirement plan, and began a new partnership with Mahowald Insurance Agency to assist with our benefit strategies. All of this, with the focus on attracting and retaining quality staff for quality program services.

Mahowald conducted an analysis of the Agency's culture, strength and opportunity issues through interviewing approximately 20% of the staff. Highlights of the executive analysis included: - caring organization that adheres to the Mission - excellent communication agency-wide - strong management with vision that works well together and is available for employees - strong team work in all departments - benefit program is a strong retention asset, and - safety and wellness is a top priority.

During the year, policies and procedures were updated to meet the ever changing employment laws, a complete review of the Agency Personnel Policy Manual was completed, and HR served on the labor negotiation team.

In the past, HR has partnered with the senior employment programs providing work-based job training opportunities for low-income, unemployed seniors; one individual was placed in the Department on a part time basis and has since secured employment in the private sector. HR also partnered with Productive Alternatives, Inc., a non-profit that provides vocational services for persons with disabilities. An individual was placed within the Department to help provide secretarial support and to develop skill set in the individual's personal career goals. These partnerships are a strong tie to the Agency's Mission.



*Pam Douglas, Financial Programs Coordinator and Leona Dressel, HR Director at the 2014 Job Fair.*

## **Administration Department**

### **Robert Benes, Executive Director**

The Executive Director's office, governed by the Board of Directors, provides management of Agency business operations, overall leadership and direction through planning and evaluation to assure that all Agency activities are consistent with the Lakes and Pines Mission. The Administration Department provides legal authority, supervises Agency contracts, enacts Agency policies, assures fiscal controls, integrity and viability, as well as fair, consistent and efficient personnel management.

With a full understanding of the Agency's capacity to respond strategically, Lakes and Pines was able to respond quickly and appropriately to the Minnesota propane crisis, which hit families within this service area particularly hard during this past winter. The Agency was able to respond to changing regulations, eligibility requirements and funding levels, while fulfilling our mission of working directly with the families facing this crisis. Through Lakes and Pines' planning and preparedness, the Agency was able to use resources available to alleviate, to the extent possible, the negative economic impact on families within the service area.

Lakes and Pines' Administration Department has also been working closely with the State Association and the Office of Economic Opportunity over the last year on two important areas for Community Action Agencies in Minnesota. The first is working to bring awareness of Community Action, with an understanding of what Community Action provides, across the state. The second is working to create a universal training plan for Minnesota's Community Action professionals statewide, particularly for new Executive Directors, as many of those at the Executive level now are preparing for retirement within the next few years.

Over the next year, the Board of Directors, Executive Director's office and Administrative Team will be looking closely at how the Agency can best prepare for the future, using a Strategic Response approach to meet the Mission of the Agency and the constantly changing world of Community Action.

## **Fiscal Department**

### **Amanda Wall, Fiscal Controller**

The Fiscal Department is comprised of three staff members; the Fiscal Controller and two Accounting Technicians. As a team this year we have successfully completed an Agency-wide audit, a worker's compensation audit, an IRS desk audit and a retirement plan audit; assisted in several grant monitoring visits; including the Federal Head Start triennial fiscal systems review and the Child and Adult Care Food Program review.

The Fiscal Department maintains an accurate account of all financial transactions for the Agency. Financial information is processed timely and appropriately to grants. Reports are provided to the Board of Directors, Agency departments, community partners, and program funding sources. A primary objective of this department is to assure management and funding sources that fiscal operations are conducted consistently with laws, regulations and policies; that resources are safeguarded against waste, loss and misuse; and reliable data is fairly disclosed in reports. As a department, we continue to assess accounting duties performed in relation to both cost effectiveness and internal controls.

#### **Administrative Team**

**Back Row:** Becky Hanson, Lezlie Sauter, Amanda Wall,  
Leona Dressel, Denise Stewart

**Front Row:** Kelly Manley, Robert Benes, Rich Fuchs



Photo taken and provided by: Tonya Burk

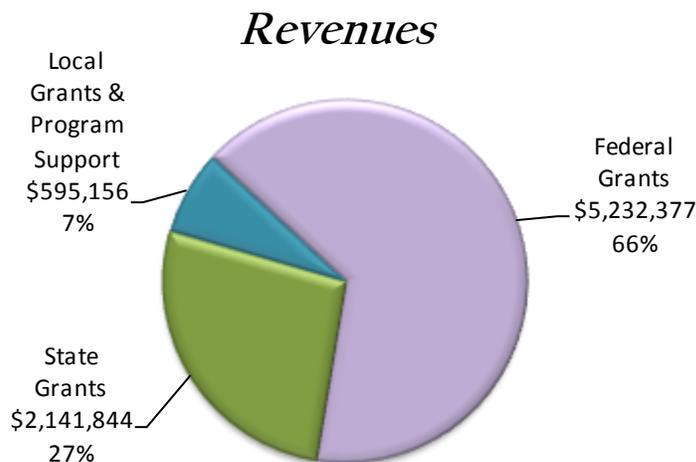
Partnering to End Poverty

## Financial Statement

Lakes and Pines Community Action Council, Inc. is audited each fiscal year by independent Certified Public Accountants. The audit is conducted in accordance with U.S. Generally Accepted Auditing Principles (GAAP). The summarized data that appears on pages 14 and 15 were compiled using the preliminary financial statements for the fiscal year ending September 30, 2014. The final compilation and audit for these figures will be in December 2014. The audited financial statements for the Agency are available for public inspection on the Agency's website.

<i>Funding Agencies &amp; Programs</i>
U.S. Department of Agriculture
Child and Adult Care Food Program
U.S. Department of Energy
DOE Weatherization
U.S. Department of Health and Human Services
Federal Head Start
Energy Assistance Programs
Community Services Block Grant
U.S. Department of Housing and Urban Development
Emergency Solutions Grants
Transitional Housing Program
U.S. Department of Treasury
Volunteer Income Tax Assistance
Minnesota Department of Commerce
Minnesota Weatherization Program
Propane Program
Minnesota Department of Education
State Head Start
MN Department of Employment and Economic Development
Small Cities Development Programs
Minnesota Department of Human Services
Emergency Services Program
Emergency Shelter Grant
Homeless Youth Act
Minnesota Community Action Grant
Social Security Disability Income Outreach
Supplemental Nutrition Assistance Program
Transitional Housing Program
Minnesota Department of Revenue
Tax Assistance Grant
Minnesota Housing Finance Agency (MHFA)
MHFA Rehabilitation Loan Programs
Family Homelessness Prevention
Local Grants & Program Support
Greater Twin Cities United Way
Hunger Free MN, Otto Bremer, BCBS/MNsure
Conservation Improvement Program
ChildCare Aware Minnesota, etc.

<i>Revenues</i>	
Federal Grants	\$ 5,232,377
State Grants	\$ 2,141,844
Local Grants & Program Support	\$ 595,156
<b>Total Revenues</b>	<b>\$ 7,969,377</b>

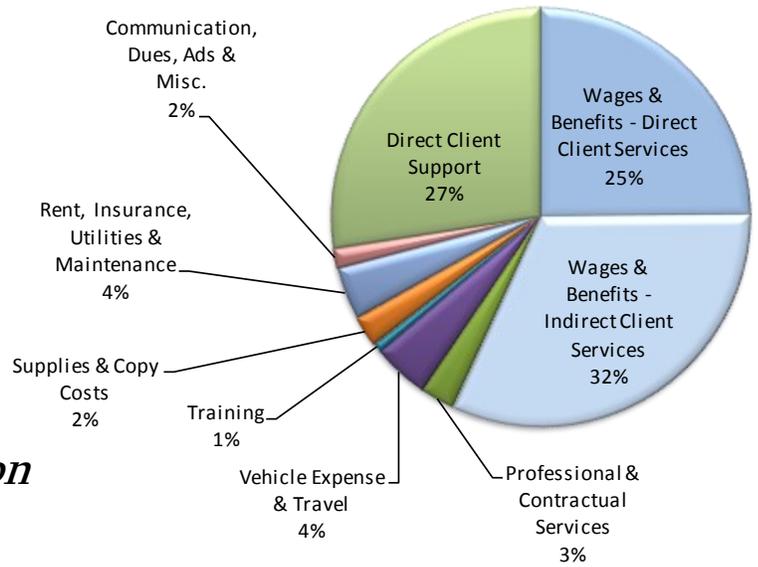


<i>Sources of Revenue</i>	
U.S. Department of Agriculture	\$ 19,274
U.S. Department of Energy	\$ 313,100
U.S. Department of Health and Human Services	\$ 4,706,135
U.S. Department of Housing and Urban Development	\$ 181,763
U.S. Department of Treasury	\$ 12,105
Minnesota Department of Commerce	\$ 251,577
Minnesota Department of Education	\$ 502,551
Minnesota Department of Employment and Economic Development	\$ 38,995
Minnesota Department of Human Services	\$ 411,545
Minnesota Department of Revenue	\$ 11,600
Minnesota Housing Finance Agency	\$ 925,576
Greater Twin Cities United Way	\$ 193,384
Conservation Improvement Programs	\$ 135,141
Local Grants & Program Support	\$ 266,631
<b>Total Sources of Revenue</b>	<b>\$ 7,969,377</b>

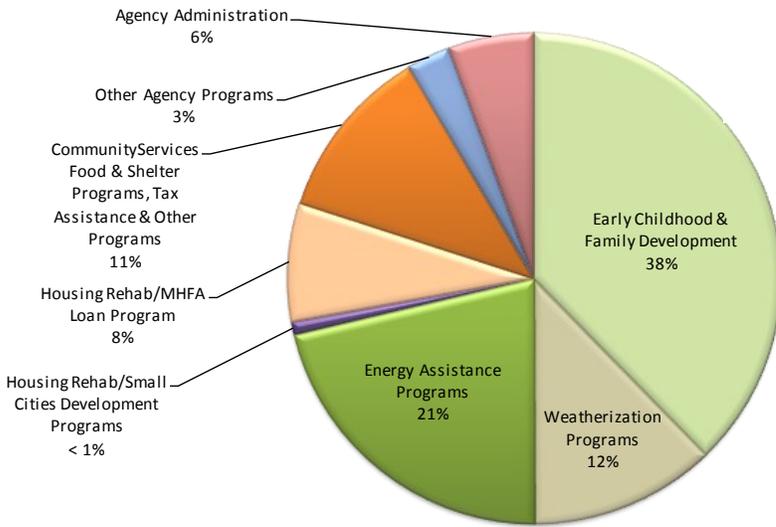
# Financial Statement

<i>Expenses by Category</i>	
Wages & Benefits - Direct Client Services	\$ 1,979,905
Wages & Benefits - Indirect Client Services	\$ 2,550,772
Professional & Contractual Services	\$ 212,613
Vehicle Expense & Travel	\$ 349,773
Training	\$ 57,008
Supplies & Copy Costs	\$ 189,117
Rent, Insurance, Utilities & Maintenance	\$ 323,282
Communication, Dues, Ads & Misc.	\$ 122,078
Direct Client Support	\$ 2,184,829
<b>Total Expenses by Category</b>	<b>\$ 7,969,377</b>

## Expenses by Category

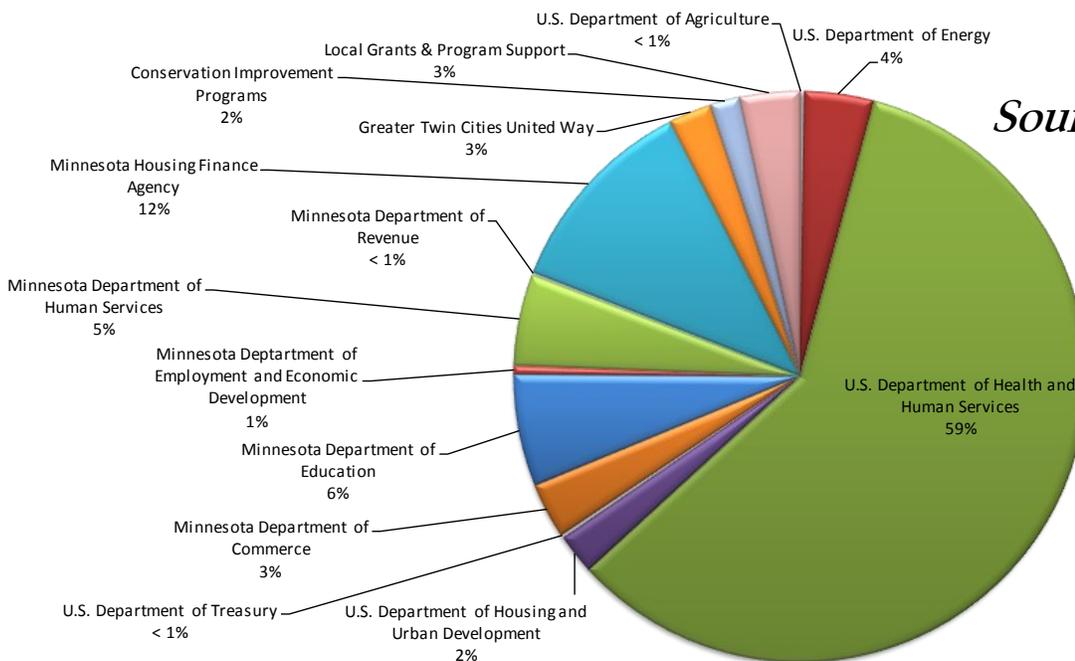


## Expenses by Function



<i>Expenses by Function</i>	
Early Childhood & Family Development	\$ 3,009,694
Weatherization Programs	\$ 972,465
Energy Assistance Programs	\$ 1,699,998
Housing Rehab/Small Cities Develop. Programs	\$ 69,644
Housing Rehab/MHFA Loan Program	\$ 621,018
Community Services Food & Shelter Programs, Tax Assistance & Other Programs	\$ 920,217
Other Agency Programs	\$ 227,638
Agency Administration	\$ 448,703
<b>Total Expenses by Function</b>	<b>\$ 7,969,377</b>

## Sources of Revenue



Partnering to End Poverty

## Lakes and Pines invested in Community Growth

Energy–Housing Department staff making four local families' Holiday season a little brighter through gift and food donations.



Bob Benes receiving a donation from Hinckley-Pine City Flames.

Becky Hanson receiving school supply donations from Anytime Fitness.



Alan Cekalla speaking with a participant at the East Central Job Fair.



Becky Hanson receiving winter gear donations from People's National Bank.



Lakes and Pines has adopted a stretch of Highway for cleanup in each of our seven counties.



Lakes and Pines celebrates "Week of the Young Child".